

# Health, Safety, Environment & Quality Policy

## Sydney

T 02 9733 3333  
F 02 9733 3330

## South Coast

T 02 4229 5000  
F 02 4229 1299

## Hunter

T 02 4964 4911  
F 02 4964 4463

Level 1 and Level 3 ASP  
Electrical Infrastructure  
Design and Construction

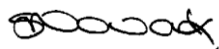
mail@connecteng.com.au  
www.connecteng.com.au

Connect Infrastructure comprises a group of specialist, multidisciplinary business units engaged in electrical infrastructure design and construction works up to 132kV. As an Accredited Service Provider in the New South Wales contestable electrical industry, Connect is able to work on electrical distribution network assets operated by Endeavour Energy, Essential Energy and Ausgrid as well as private electrical networks.

Connect Infrastructure recognises that the disciplines of Health, Safety, Environmental & Quality (HSEQ) management are integral to adopting good business practice and is committed to:

- ▲ establishing and maintaining systems for the management of Occupational Health and Safety, Environment and Quality that are consistent with International and Australian standards;
- ▲ identifying and satisfying the requirements of our customers and the marketplace by consistently providing products and services that conform to relevant specifications, codes, Australian Standards (at the minimum 9001, 4801 and 14001), supply agreements and contractual requirements, in a timely manner;
- ▲ identifying and complying with all applicable laws, regulations, industry codes of practice, customer requirements and Electricity Utility requirements;
- ▲ developing, maintaining and monitoring business objectives and targets that are aimed at eliminating workplace injury or illness, at reducing our environmental footprint and at enhancing the value of the products and services we provide so as to increase customer satisfaction;
- ▲ adopting business planning processes that consider new technologies, processes, materials and best management practices with a view to achieving continual improvement in safety, environmental and quality management systems and performance;
- ▲ conducting design and construction activities in a manner that prevents environmental incidents and pollution, eliminates workplace illness/injury, avoids property loss or damage and ensures that the final design and construction are fit for purpose, are safe for use and allows work to be undertaken safely;
- ▲ ensuring that our processes are designed to provide a safe and healthy work environment, to eliminate defects and the need for rework, to minimise the generation of waste and make efficient use of resources including energy, water and materials;
- ▲ training staff to perform their duties competently, effectively, efficiently, safely and to give due regard to protecting the environment

While the ultimate responsibility for the implementation of this policy rests with the Chief Executive Officer, Connect Managers and all employees, along with Connect's contractors, bear the responsibility to ensure the adequate implementation of this Connect Infrastructure HSEQ Policy within their own areas of responsibility.



Samantha Novak  
HSEQ Manager

4<sup>th</sup> September 2014



Victor Liondas  
Executive Chairman

4<sup>th</sup> September 2014